

INTERRELIGIOUS CENTRE OF DEVELOPMENT

Gohalapota, Madhabpur, Shyampur, Howrah – 700315, West Bengal, INDIA
Voluntary Organization For Destitute and Interreligious Harmony
Regd. Under The West Bengal Societies Registration Act. XXXVI of 1961
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ANNUAL REPORT 2021-22

SITUATION:

ICOD is situated within Howrah District along the river Damodar and 50 km South West far of Kolkata. 20 km left from Uluberia Town, 3 km from Athanno (58) gates Bus Stop in a large eco-biological land expressing environmental respect, communication and harmony with the whole nature, plants, animals' earth, water & air.

Size:

The total land is comprised of 32 bighas up to the Very Damodar River. Two hectares or 4000000 Sq. feet (360000m) roughly 800m by 500m. There is a large Pond with an Island of 1500 sq. m and Similar smaller Ponds. We have 20 clay and thatched roofed Bungalows to shelter our inmates.

DESCRIPTION OF ICOD:

ICOD is not a NGO like the classical ones. It has been created for INTERRELIGIOUS HERMONY with the following noble mottos.

“We have a vision of society where all Religious, Communities, Casts, Creeds, Sexes, Races, Classes and groups live in harmony and where the poorer get priority”.

“The way of love is opened to all men and women. All the efforts to establish a universal brotherhood will not be in vain”.

BRIEF HISTORY OF ICOD:

- ICOD started its journey as a joint venture with CIPODA up to 2009 under the noble inspiration and guidance of Beloved Brother Gaston Dayananda.
- A formal decision was taken in the year 2000 to form and start ICOD independently.
- In the year 2001 the land on the Damodar Valley was purchased.
- 1st Inmates & House mother arrived on January 16th 2004.
- ICOD was taken its legal form by registration under West Bengal Society Registration Act, 1961 in the financial year 2004-05.
- ICOD was Registered under section 16(l) of Foreign Contribution & Regulation Act, 1976 and obtained FCRA No 14700216.

- Since then, ICOD has been dedicating itself to offer commendable services towards redressing sufferings of people especially the poor, unprivileged, socio-economically disadvantaged and minorities living under subsistence level over 14 years independently. It is a nonprofit making voluntary organizations and its emirates beneficiaries G.B.M, staff-structure and activities are absolutely secular in nature and irrespective of caste, creed & religion.

LOCUS STANDING:

ICOD was formally registered in place of CIPODA in the year 2003 and now it enjoys registration under –

- Society Registration Act XXVI 1961 W.B. S/IL/26861 of 2004-2005 (Dated 24 Jan 2005)
- NEW Registration No. is SO126861, dated 24/01/2020
- Section 12 A of IT Act 1961 DIT (E)/S 181 8E/243/2009-10
- Tax Deduction A/C No. (TAN) CAL103029F, 11/03/2010
- Permanent Account No. (PAN) AAATI6442E
- Foreign Contribution Regulation 147000216, 22/06/2009 Act,1976 (FCRA)
- FCRA VALID 30-06-2022
- NITI AYOg unique ID WB/2017/0158042
- Section 80G (5)IV of IT Act,1961 DIT (E)/306 8E/243/09-10/1229-1231
- Fire & Life Safety WBFES/D.O., Howrah/FP/697/13 HWH /Ins Recommendation B.Cum E.B/653/23; 10/09/2013
- Auditor-Gora & Co. Chartered Accountants : 8/2, Kiran Shankar Roy Road, Kolkata – 700 001

VISION:

ICOD visualized creating an alternative People’s Centre society based on universally accepted Principles i.e. Human values of Peace, Justice, Solidarity, Equality, Love, compassion, Participation and self-reliance ensuring sustenance of nature.

1. To facilitate the process of empowerment of the Unprivileged, Down-trodden, Distressed and Deprived Communities especially belonging to Muslims, S.C. (Ex- outcaste), S.T, OBC (other backward caste) orphan and Destitute.
2. To promote & strengthen People’s organizations by encouraging People’s initiative for self-help & reliance.
3. To organize people for issue based movement through collaborative efforts at Local, Regional, National & International level.
4. To ensure sustainable existence with gender equality without social Injustice, Prejudices and superstitions.
5. To extend humanitarian services to all abandoned, down-trodden, disadvantaged and distressed women, orphans, widows, divorcees, S.C, S.T, OBC and general backward community irrespective caste, creed & religion.
6. To ensure good egalitarian society, ICOD will be a & is a microcosm of Indian Society.
7. To ensure socio-economic, cultural, educational and income generation of Down-trodden sections of the community.

AIMS & OBJECTIVES

The specific objective of creation of ICOD were :

1. To care and give total support for destitute especially women found on street, the orphan and the rejected.
2. To create a place where none of them small have to remain their whole life e.g. mad, and those affected by dementia, old, handicapped irresponsible to rehabilitate.
3. To train social-workers in a new world of being social-worker in our training centre.
4. To create an inter-religious platform.

5. To ensure totally unpolluted environment, to preserve and increase Bio-diversity of the peace enabling all living creatures (animals, plants, trees, and people) to survive in peace.
6. To benefit unpolluted air, water and earth. Total protection is ensured to all living species to create one day of national zone of protected ecological preserve. Hence the congenial atmosphere of living is totally attained.
7. To create one animal husbandry permitting all kind of domestic animals to live in peace and natural environment. Poultry (not in systematic cruel industry), that is geese, guttery, piggery, cattle, sheep hold etc.
8. To establish and introduce organic methods for agro-farming and bionic harvests (vegetable & other crops).
9. To give to farmer crops that will be profit making (coconut trees, Bette nut trees, Sunflowers and Soya etc.).
10. To organize fishery.
11. To realize a cultural place with artistic taste (painting, sculpture, bas-relief, dance, table, playing music, songs etc.).
12. To build integrated nice Bunglows with local materials (bamboos, mud, trees straw etc.) and construct a large multipurpose hall.

Strategy of Action :

Towards fulfillment of avowed objectives, ICOD strategy is to motivate people of the focused groups towards multidirectional as-well-as integrated community development interventions along-with mobilized resources available with local, Government and non-Government agencies , Institutions and departments.

Human potential is infinite. The point is to explore is multidimensional manifestations and harness to promote human welfare.

Core Values :

- Compassion, loyalty and commitment for, by an with the pork
- Equality and participation
- Integrity, dedication professionalism
- Safeguarding the interest of backward, socially disadvantaged and hardcore community
- Responsibility, transference and accountability.
- **Strategies of programmatic issues.**
 - ✓ Design program with challenges in context.
 - ✓ Organization learning with implementation of different contextual project innovation.
 - ✓ Reduce vulnerability of disaster porn community
- Climate change adaptation
- Capacity building
- Promotion of environment
- Holistic health care initiation.
- **Strategic issues :**
 - ✓ Sustainably of organization
 - ✓ Performance based management
 - ✓ Human Resource Development
 - ✓ Effective and scientific use of resources
 - ✓ Scaling of own capacity
- **Working methodology :**

- ✓ Grass-root mobilization, community participation, community let targeting process, local government involvement for transfer-net implementation and participatory assessment.
- **Strength :**
 - ✓ Skilled and efficient staffs
 - ✓ Participatory decision making process
 - ✓ Collective work and coordination
 - ✓ Local government participation
 - ✓ Working experience in different project.

FROM THE DESK OF THE FOUNDER:

This year 2020 has become historic because of the terrible devastation of the **AMPHAN CYCLONE in May**. Happily for us, ICOD was hit only by the cyclone's tail. But it will take three years minimum to restore part of the damage done to the previous landscape.

Then there has been the somewhat tragic demission of one accountant. We have to thank the Good Lord to have been able to receive the now permanent help of our indefatigable **BINAY Mondol**, appointed as a **general administrator** at the end of June, Thanks to his energy, inventive ways, and rare qualities of leadership, our workers gave their utmost to clear the ways on the aftermath of the calamity. Then Binay found an exceptionally team of **Muslim migrants** who has demonstrated that there are no limits to the endurance and creativity of men to climb the most difficult mutilated trees, cut their branches and fill up several lorries of huge trunks up to 13 tons. In parallel, Binay launched an original and fertile scheme for **vegetable cultivation** which gave us a very profitable and rich food within some months and up to half 2021! A similar scheme with **high quality poultry** has followed.

Meantime, we have lost our dear **Kajol MAITY**, co-founder and responsible since 22 years of our Mother Teresa Mental Home. Her love for the destitute women, her dedication and exceptional qualities will be remembered by all. We have lost also, **along with three old men, our young SUJOY**, 18 years, with us since his infancy, but suffering from acute thalassemia. And despite one blood bottle every month during many years, he could not survive.

This was also **the great pandemic year of COVID-19**, and ICOD has been the whole year in **total Quarantine**. No one was followed to visit us and enter the Homes. Very strict rules were followed for universal masks and reorganization of the staff in teams to avoid any kind of contagion. But not a single case of COVID-19 has been recorded, thanks to the vigilance of our **Secretary and auxiliary staff**.

On February-March 2021 we could, thanks to AVTM, start to erect a **huge wall of 215** foot to increase the security around the boys' campus.

I personally offer my blessings and .heartfelt gratitude for all the courage and exceptional spirit of ICOD members, Director Committee, and all auxiliary workers during this exceptionally hard year.

May our Universal God of Mercy and Love bless each one of them and help us so that 2021 will be again fecund and happy year for us all.

I remain the faithful elder brother of everyone,

Gaston Dayanand.

From the Desk of President:

To all my sisters and brothers of ICOD.

I pleased to share with you the Annual Report 2021-2022 of INTERRELIGIOUS CENTRE OF DEVELOPMENT (ICOD)

ICOD was established with mission to address all form of social welfare especially with basic healthcare, education, environment and special care for physically disable and mentally retarded.

All of you know, ICOD started it's journey in the year 2000. Already 22 years expired since its inception.

From its inception, ICOD has always focus on initiation of multi-faceted programs for full proof of health alleviation along with education and stressed importance on imperative necessities of the poor for getting out of deficiency trap.

ICOD operated a good outreach basic programs by providing essential services for grassroots people, for illiterate segment and for the marginalized stake holders.

There is still so much to do thousands of people are held back by extreme poverty, gender inequality, lack of educational opportunity and inadequate health services in the hard to rich areas. We all remain vulnerable to the forces of climate change. Particularly those who are living in fragile eco system. But ICOD is committed as ever to support the vulnerable and facilitating opportunity to develop socially, educationally and healthily.

We acknowledge our benediction and gratitude to the donor's and institution who have been contributing funds to ICOD in implementation of multi-dimensional programs of ICOD.

Our members who hold us to accounts and kept us their time to make ICOD organization as we are.

And of course, our wonderful and diligent staffs and volunteers for their invaluable relentless service and time in a spite of so many difficulties.

With best wishes
Subarna Manna Bera, PRESIDENT, ICOD

FROM THE DESK OF SECRETARY:

MESSAGE:

The flower blooms not for itself but for other. We are very much delighted that ICOD has been blooming not for itself but for the needy and vulnerable people, especially physically disabled, mentally retarded and distressed people since 2000.

We have passed through another successful year toward reaching our goal of making social alleviation in health, education, environment of people and its convincing value.

Every year has been a challenging period of ICOD especially when the global economy is unsteady and since ICOD has been going through a period where lack of financial resources has been a concern to all of us. Yet, INDIA has made headway in poverty alleviation improvement in health and economic development within few decades overcoming enormous challenges and obstacle.

Along with its commendable score in a number of development index like- reducing mother and child mortality rate, increasing the health expectancy, illiteracy eradication, public health, sanitation and so on. All of you know that due to pandemic situation of 2019-2020 & 2020-2021, we have to face great difficulties to implement our programs but have been overcome with the abandoned blessing of our beneficiaries and stake holders in those hard days.

The implementation of the program have consumed huge amount of work and dedication. Still implementation would have not been possible if we did not have support of many individual and organizations. According to the effective support various types of donor's agency and own initiative ICOD has been trying heart and soul continuously to implement flagship program for community development. We would like to extend our sincerest gratitude to all who help us in the year under report purview in many ways for fulfillment of our above objectives.

We continue to work closely with by lateral and multilateral donors to initiate innovative program that ensure measurable outcome and maximum values for money for their development aims.

The drive and determination of ICOD team to understand the needs of the beneficiaries and to continuously deliver on these is inspiring.

We know that that we are determined and we will get better achievement in future.

Wishing a bright future of hope for all

Thanking you all

Ms. Mamata Ghosh

FORM THE DESK OF ADMINISTRATIVE MANAGER:

Dear Founder, Secretary, President, ECMS and Staffs.

At the outset, I am conveying my sincerest gratitude and thanks to all who help us in many ways in implementing multi-dimensional programs of the ICOD in the financial year 2021-2022.

I well know that once a year is not enough to show all my appreciations for the works and activities of your members.

In this conjectures, it will be failing in my duty if I forget to offer my ardent respect and heartfelt gratitude to our Founder & socio-spiritual Advisor Brother Gaston Dayanand for his abundant blessings which helps me to discharge my duty sincerity and effectively.

I am also indebted to Palash Dalui, Chief Accountant & Advisor, Nobin Roy, Supervisor and other eminent & noble minded male & female staffs who extended their cordial support in successful implementation of all program. I would like to thanks all those who have contributed to making our organization successful one through their efforts, services and experiences, in its different field of capabilities and capacities.

Wishing you a bright & prosperous future.

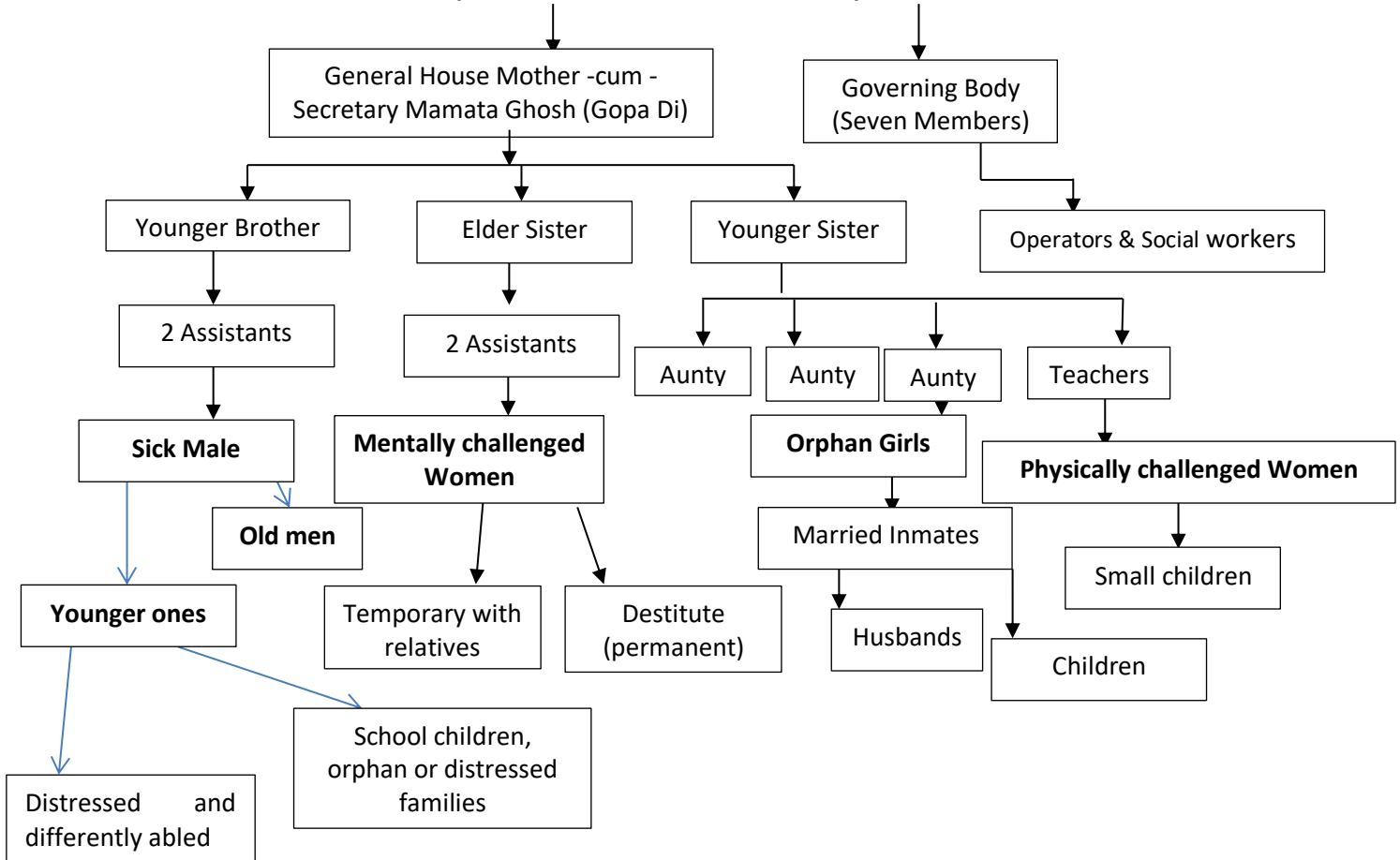
Binay Mondal

ICOD FAMILY TREES

FOUNDER - GREAT GRANDFATHER

(Dadu, Dada, Abba, Nana)

Respected Beloved Brother Gaston Dayanand



ICOD'S GRAND TOTAL INMATES FOR 5 HOMES

UNIT	Total Number of Inmates	Normal	Physically Handicapped	Mentally retarded	Physically handicapped with Mentally retarded	Blind with mentally retarded	Spastic
A. Mother Teresa Bhavan (Female Unit)	25	0	0	23	2	0	0
B. Malala Bhavan (Female Unit)	8	8	0	0	0	0	0
C. Tagore Bhavan (Abandoned Women Unit)	10	0	2	2	2	2	2
D. Dr. Sen Boy's Home Situations (Male Unit)	24	8	1	8	6	1	0
E. Sick Men Unit	13	2	4	5	2	0	0
Total		80 heads as on 31.03.2022					

INMATES SIX HOMES AT A GLANCE

1. Girls Centre – 3 Homes	i) Malala Bhavan – Orphan & Distressed Girls
	ii) Tagore Bhavan – Old/Sick Woman & Spastic
	iii) Mother Teresa Bhavan – Mentally Sick Women
2. Boys Centre – 3 Homes	i) School Going Boys
	ii) Mentally Sick – Taking Medicine
	iii) Handicapped (Spastic, Blind etc.)
3. Old & Sick Adult Men	Home for Handicapped, Spastic & Mentally Sick
4. Training Centre for all	Coaching Centre, Training Dispensary, Physiotherapy (General Psychiatric)

GANDHI BHAVAN (ADMINISTRATIVE OFFICE)

All the activities of administration and program are being implemented and monitored from this Bhavan under the dynamic leadership and close supervision of Mrs. Mamata Ghosh (Gopa di), Secretary ICOD as well as under noble inspiration and close guidance of Mr. Binay Kr. Mondal, Administrative Manager. Mr. Palash Dalui, an eminent social activists and Chief Accountant, is managing day to day routine works as well as maintain whole Accounting papers, records and files. He is a strong pillar of management. His responsibility and accountability to Management is beyond question.

Here in situated office & conference hall of ICOD Secretary's office Administrative Manager's office and office of founder.

It will not be over exaggerated to say that our founder beloved and respected Brother Gaston Dayanand is the main inspiration to implement all the program.

Mrs. Mamata Ghosh (Secretary) is in charge of Administration and chief House Mother of Six Houses. She is also trained in Nursing and in-charge of Dance and Songs section. She may organize and offer Puja by herself.

The beauty of orchidarium and other flowers enchanting view of Gandhi Bhavan.

HUMAN ASSETS

1. Mr. Binay Mondal – An eminent social activists and dynamic leader.
2. Palash Dalui (since 2016) – Noteworthy social worker with pleasing personality equipped with vast knowledge in Accounting & office Management.
3. Nobin Roy – A dynamic person in-charge of Agriculture, Horticulture, floriculture, piciculture and Animal Husbandry.

Procedure of selection of inmates

Following criteria are being adopted for all (male, female, children & team):

Are accepted without problems these who are found on the street, stations, But stands etc. mothers with babies, those sent by the police even in some cases by some children court of justice and who are totally orphan although with an immediate enquiry by your enquiry team and without well to do relatives to look after.

Those whose mothers are widows (or husband left without traces) and cannot afford to look after their children due to destitution (beggar, helped by neighbors, bed ridden, handicapped, suffer from chronic diseases etc.) but always with conditional admission for the future (if they get married for example)

Those children whose mother are prostitutes and therefore are great in mortal danger.

Those girls found alone in street, no questions are asked and we admit them to avoid common risks of rapes informing the police as quickly as possible. For teen girls morally in danger even with families some girls have to be admitted through special circumstances to prevent trafficking for example. However we do not accept babies from nursing home due to shameful ways they are selling children or disposing of.

Minimum communication from the guardian is required, but few are paying – they are too poor.

MAIN ACTIVITIES IMPLEMENTED DURING THE YEAR 2021-2022 (as per As per Audit Report)

1. Abandon women unit Running Program
2. Agro-horticulture & floriculture
3. Animal husbandry & pisciculture
4. Distressed Female Inmates Welfare
5. Mentally sick women welfare Program
6. Prayer Hall Repairing & Painting
7. School Bus Running
8. Sick men Welfare Program
9. Social Welfare Program
 - ✓ Educational help to poor
 - ✓ Gift & Prizes
 - ✓ Marriage Help to Poor
 - ✓ Puja clothes purchase for married Inmates
 - ✓ Puja Donation
 - ✓ Social help to married inmates
10. Special Program:
 - ✓ Birth Day Celebration Program
 - ✓ Biswakarma Puja
 - ✓ Good Friday program
 - ✓ Inauguration Program (1st Baisak)
 - ✓ Independence Day Celebration
 - ✓ Misc. Program
 - ✓ Rabindra Jayanti
 - ✓ Rakhi Bandhan
 - ✓ Republic Day Celebration
 - ✓ Saraswati Puja
 - ✓ X-Mas Day Program

Now, we are giving in details for the above-cited program

1. ABANDONED WOMEN UNIT RUNNING PROGRAMME:

Tagore Bhavan / Home is the shelter unit of Abandoned Women. It is the 2nd home of ICOD. Harubala Kirtton and Tukubal Mondal are in-charge of this unit. There are 10 inmates consisting of

2 (Two) physically handicapped, 2 (Two) Mentally retarded, 2 (Two) physically Handicapped with mentally retarded, 2 (Two) blind with mentally retarded and 2 (Two) spastic.

All types of helps and amenities up to the end of life have been provided to them such as Physiotherapy with our two physiotherapists. Medical checkup is being under govt. by qualified medical practioners and free medicines are provided to all. Not only that facilities in respect of cremation are being arranged irrespective of caste, creed & religion.

In order to live joyfully color TV facility has been provided to their unit so that may enjoy their lives to a great extent in the midst of glory.

2. AGRO-HORTICULTURE & FLORICULTURE :

The fertility of land has been diminishing to a great extent due to wider use of chemical fertilizers & pesticides causing a great damage to environment. Not only the Agricultural land also has been reducing due to expansion of unscientific civilization, modernization and globalization.

In these prevailing circumstance, ICOD Authority has been laying great emphasis on the use of bio-fertilizer and pesticides to ensure pollution free environment which is the sine-qua-none of development intervention. There is a huge lands at the disposal of ICOD, It has been trying its level best to produce crops vegetable and fruits through organic fertilizers & pesticides. The produced crops, vegetables and fruits have been used for meeting up the needs of inmates. This organic method of cultivations creates a congenial atmosphere of living.

There are some flower garden at the surrounding places of ICOD. The gardens were maintained with due care and gravity. There are large varieties of flowers the gardens such as orchards flowers are the ornaments of ICOD. More than 100 varieties of fruits and flowers are in the gardens.

3. ANIMAL HUSBANDRY / PISCICULTURE :

The main objectives behind the program of Animal Husbandry and pisciculture is to raise Income of ICOD. Providing fresh meat and fishes to the inmates as well as to ensure bio-diversity preservation for sustainable development.

We rear goose, pigs, Turkeys and hens etc. with due care also rear different kinds of fishes at our ponds. We also looks into proper utilization of our resources in a proper way. We sell the excess fish in a market to procure funds for social welfare program. Not only that the sale of pigs procures fund for ICOD activities.

4. DISTRESSED FEMALE INMATES WELFARE PROGRAMME :

This unit is situated at Malala Bhavan, Gopa di and Tripti Manna are in-charge of this home.

Malala Bhavan is the residence of orphan girls, mentally regarded & challenged with associate disability and school going children.

All types of facilities for better living such as safe residence, nutritious foods, free treatment by qualified medical practitioners, free medicines, free physiotherapy, arrangement of vocational job & income oriented training and free education facilities of school going children are being provided from humanitarian outlook.

5. MENTALLY SICK WOMEN WELFARE PGORAMME:

Mentally sick women's residence is "Mother Teresa Bhavan". They have been suffering from various types of mental diseases such as schizophrenia obsessive compulsive mania, emotional depression, agitated delusions, comatose states, confusion, psychosis department, epileptic form seizures, aggression, suicidal tendencies, extreme dementia and total insanity. Treatment facility is

being provided under the supervision of qualified psychiatrist's. Dipali Kapat (Mondal) and Susmita Das are the in-charge of this home.

Primary rehabilitation is done according to nature of diseases. The best and more officious form is the possibility to go outside their compound and walk under trees. To mix with their normal girls and women also helped them to overcome their difficulty and to avoid being always with other mental people.

Seeing more sick than them (spastic, old crippled is also a good factor of rehabilitation. Some of them are undergoing training in sari, Zori, bags or silk Embroidery etc.

In case of second rehabilitation, Noria systems is being adopted. Going back to home and coming back to ICOD is the way to be cured. When they are becoming normal contracts are being taken with their family or relatives. We propose to let them sometime in their homes, or festival, marriages etc. By this process a good number of mentally sick women are totally cured under this system.

Those who are completely mad and suffering from acute dementia are placed in sum of the cells of concrete building agreed by the five prevention department. There are four such small rooms divided in to two for those extreme cases. Very open they throughout their clothes and like to remain make.

In the above sited case rehabilitation remains slow and future uncertain.

In case of mentally sick orphan woman most of them are completely orphaned. They are usually found on street and railway station. Most seems to appear normal but remain quite delicate and subject to manias ie. like depressions.

Most of them realized that their marriages are impossible and they are to remain at ICOD forever. They can certainly hope for better solution but we have none to offer.

Their usually kept busy house hold chores and manual work in the huge land absorbed in some of the training program.

6. Prayer Hall Repairing & Painting

Due to devastating UMPHAN CYCLONE of 2021, the prayer Hall was damaged to a great extent. During the year under report we have completely repaired our holly interreligious prayer hall as-well-as painting of prayer hall was under taken out of the fund extended by **ALI BABA AND YOU** Foundation.

7. School Bus Running Expenses:

Our school going inmates both orphan boys and girls use to travel in school bus for going to and coming from **Baganda Jatadhari High Scholl.**

The school bus running expenses includes expenses for CF, fuel, maintenance, TAX & INSURANCE, Toll & parking etc.

8. Sick Men welfare Program:

Sick men use to take shelter in sixth home. All types of facilities are provided to them such as fooding & lodging, free checkup and treatment and surprise of free medicine under the supervision of qualified doctor and day and night facilities by efficient staffs.

Five handicapped, 3 spastic and 5 mentally sick are the residents of this home. All sorts humanitarian help and co-operation are being extended by ICOD authority and staffs to keep themselves happy and lead a meaningful life.

ICOD creates a new era of dimension in their life. ICOD authority admits them irrespective of caste, creed and religion.

All the inmates nourish hope that they will die in peace at ICOD without any frustration all the arrangement of cremation and shardh etc. are being made according to religion. The sick men

have been regularly followed by qualified physician, service and free medicines. All wants to breath its last at ICOD but sometimes we are compelled to admit some inmates at Uluberia Sub-divisional Hospital and Nursing Home in case of acute illness for better and proper treatment which is not accessible here however mental patients are being treated at HOPE FOUNDATION HOSPITAL.

9. Social Welfare Program :

(i) Educational Help to Poor:

Under this plan, we provided financial assistance to the poor and meritorious student living under subsistence level. The assistance Provided to them are financial assistance, distribution of books etc. the receiver of help appreciated our endeavor in this respect.

(ii) Gift & Prizes :

Under this head, we offered two prizes & gift to two best student of Madhyamik Parishka for securing highest marks in mathematics & English

(iii) Marriage Help to Poor :

ICOD also lay special emphasis on women empowerment. It con not remains aloof from social help. Under this scheme, ICOD provided financial assistance for marriage to distressed families living under starvation level.

ICOD authority has been arranging marriages of poor girl & orphan girl inmates since its inception. ICOD also treats them as family members. When the girl is at matured age ICOD authority usually takes initiatives to get them married and mainstreams their lives.

(iv) Puja clothes for Married inmates:

During the year under report, ICOD authority purchased clothes for married inmates. From this, it is clear that ICOD always maintain good relation with married inmates offer their marriages because it always treats them as family members.

(v) Puja Donation:

Different types of Puja and festivals are organized by Bengalis every year. "Baro Masher Terro Purban" are the Bengali culture. The celebrate Pujas and festivals. In this way, ICOD performs social obligations.

(vi) Social Help to Marriage Inmates:

To strengthen the bonding of relation, ICOD always extends help to married inmates when they fell in distress. During this year, ICOD provided financial help to married inmates. It is accomplishment of social obligations.

10. SPECIAL PROGRAMMES:

(i) Birth Day Celebration :

ICOD organizes birth day celebration Program of inmates since inception. This is not exception in the year under report. ICOD organized birthday celebration to make the program a grand success.

(ii) Biswakarma Puja:

ICOD social workers worshipped Biswakarma God with profound respect, under the supervision of priest M. S. Bhattachryya in this year. On this occasion, a feast was arranged ICOD authority in this occasion.

(iii) Good Friday Program:

Holy Good Friday was celebrated with due respect under the supervision of Beloved Brother Gaston Dayanand at Divine Mercy Hall. All the capable inmates and staffs participated in the program.

- (iv) **Inauguration Day (1ST Baishak) celebration :**
1ST Baishak is the Inauguration Day of ICOD. ICOD started its journey in this day. ICOD authority staffs and inmates celebrated it with joy. Cultural program were organized to make it grand success.
- (v) **74th Independence Day Celebration :**
15th August is the independence day of INDIA. On 15th August 1947, India a become free from subordination of British Imperialism. As an Indian, we are proud of it. So we celebrated the independence day with profound respect. Our Secretary hoisted the national flag and discussed in a nut shell about the importance of Independence Day. All he inmates and staffs to took an oath save independence if India at any const.
- (vi) **Misc. Program:**
As the inmates of ICOD are belonging to Hindu, Muslim, Christian, Buddha etc. every religion has some religious occasions to celebrate. ICOD is committed to respect every religion and their occasions. During the year under report, it celebrated different types of program. Limitation of space do not allow us to discuss in details.
- (vii) **Rabindra Jayanti :**
25th Baisak (9th May) is the birth day of our Noble Prize winner great Poet Rabindra Nath Tagore. Like last year, ICOD authority, staffs, Social workers and inmates celebrated this day with varieties of cultural program, speeches, recitation, Rabindra Sangeet and dance were organized by our inmates.
- (viii) **Rakhi Bandhan:**
To make the bonding of relation & love between brothers, sisters, we celebrated Rakhi Bandhan Utsav with profound respect. All the inmates, staff, social workers irrespective of caste, creed and religion took part in the program,
- (ix) **Republic Day Celebration :**
26th January, is the 72th Republic Day of India. In this day, India became republic with the help of Indian constitution framed by Dr. B.B. Ambedkar and revealed itself as Sovereign County, free from all bonding. It is no doubt a holy day to each Indians. At 8 A.M., our President hoisted the flag with the chorus of Bande Mataram and National song was played by inmates. President, Secretary and other eminent persons delivered a short speech on importance of sovereignty and our responsibility. All the inmates took an oath to protect India's Sovereignty at any cost.
- (x) **Saraswati Puja:**
The inmates of ICOD organized Saraswati Puja Godess of learning with profound respect. They offered Puspanjali on this occasion after both of grant feast was arranged to make it make it grand success.
- (xi) **X-Mas Day Celebration :**
25th December, is treated as X-Mas Day i.e. the birth day of great prophet and religious fountain Jesus Christ. We celebrated it with profound respect. An Interreligious Prayer was organized under the supervision of our Beloved Brother Gaston Dayanand. All the inmates and staffs participated in this program to make it grand success.

AWARENESS GENERATION PROGRAMME ON SOCIAL BURNING ISSUES

- (i) **Environment & Pollution Awareness:-**
Environmental Pollution is one of the devastating problem of a developing country like India. Wider Industrialization, expansion of modern civilization and globalization have

been causing great threat to environment. Increase use of chemical fertilizers and pesticides are another cause of environmental degradation. Climate change and imbalance in ecological bio-diversity stand on the way of sustainable development. While world is now in great crisis due to degradation of environment. To save modern civilization and common people, ICOD may not make itself aloof from this devastating problem.

So, ICOD organized five awareness generation camps at five Bus stands of Shyampur I & II Blocks of Howrah District involving school student. Eminent persons delivered their valuable speech in these camps and suggested the procedures to combat against environment & pollution awareness.

(ii) **Bio-Diversity Conservation.**

Three camps on Bio-diversity conservation were organized at Boalia, Gohalapota and Madhabpur village to raise awareness on Bio-diversity.

Conservation which is an essential ingredient for sustainable development, maintaining eco-logical balance and ensuring human existence. Three experts and 8 eminent persons of the locality addressed the public and student on this occasion.

(iii) **Consumer Redresal Awarness:**

At present illiterate consumers are being deceived by cunning sellers, producers and dishonest traders in several way due to lack of knowledge and education.

In order to make aware the general customers ICOD authority organized four awareness generation camp at Boalia Bust Stand, 58 Gate Bust Stand, Baganda and Mohini Road of Shyampur Block & Uluberia Block involving participation of community peoples. Guest speakers delivered their speeches about the different procedures of deceiving by cunning salesmen and combating the problem thereof. Common public appreciated our endeavor in this respect.

(iv) **Health Awareness :**

Most of the Rural People are deprived of education. They are the victim of poverty and different types of superstition. They are not aware on health consciousness. As a result, they used to suffer from common diseases due to lack of awareness and education. In order to create awareness on health issues, we organized five camps at five villages of Shyampur – I & II Block of Howrah District. About 200-250 common villagers participated in each camp. Medical practitioners, teachers and eminent social workers were present in these camps. They discuss in detail about the causes of common diseases and procedure of prevention. Thy stressed more importance on nutrition and prevention participants appreciated the endeavor of ICOD.

(v) **COVID Awarness:**

Perhaps all of know, Covid came as pandemic to India nation. It causes millions of death in last 2 years. To combat the pandemic situation of Covid and create awareness among the common people. ICOD authority organized five camps at five villages of Shyampur Block – I . Eminent persons including Doctors, Teachers and Social Workers delivered their valuable speech on devastating & deathful effect of COVID and suggested the vaccination of all to combat the disease.

(vi) **Disaster Management:**

Disaster is a common threat to human civilization. Millions of people are being effected by disaster like earth quake, cyclonic storm like Amphan, Yosh, Aila etc. the lives and livelihood of common people are greatly disturbed by these natural calamities disaster management in selected way save common people in this occasion. But common people are not aware about disaster management. In order to generate awareness on this issue,

we organized four camps at four villages of Shyampur – I involving the farmers, student and common people. Four experts attended these camps and shared their valuable opinion with the participants.

11. CULTURAL PROGRAMME:

(i) **Annual Cultural Function:**

ICOD authority organizes Annual cultural function each year for the enjoyment & pleasure and removing monotony of ICOD'S inmates, its family members, Social Workers, Staffs and members of management.

In this year also, we organized Annual cultural function at ICOD's Bhagini Nebedita Multipurpose Hall. All the ICOD inmates its family members, staffs and Social workers participated in this function. Recitation song, dance, Symposium, Debate, group discussion and playing of drama took place in this function. The inmates and its family members were rejuvenated by this program.

(ii) **Function & Festival (Durga Puja):**

ICOD Authority organized Durgapuja; festival the greatest festival of Bengalees with a view to give joy & pleasure to ICOD inmates especially those who are suffering from physical disability, mental sickness, Mentally impaired & retarded as they are not in a position to participate this festival at other places. On this occasion a grand feasts of 4 days were arranged and some different programs took place.

(iii) **Celebration of Auspicious Days:**

Under this programs, we celebrated the birth day of great men and other auspicious days of national and international with profound respect and due gravity.

(iv) **Games & Sports:**

ICOD Authority organized an Annual sports program at ICOD adjacent ground where the capable inmates of ICOD participated and successful winners were awarded with prizes by beloved Brother Gaston Dayanand.

12. SOCIAL WELFARE PROGRAMME (Local Fund)

(i) **Distribution of Foods and Clothes :**

ICOD authority distributed food & clothes amounting to Rs. 500 each among 30 poverty stricken family members under BPL of Madhabpur & Gohalapota villages of Shyampur Block – I. It is too merge in relation to devastation problem.

(ii) **Financial Assistance for Marriage :**

We have provided financial assistance of Rs. 6000.00 each of marriage of two poor girls of the locality. But this negligible assistance is too small in relation to necessity.

(iii) **Educational Assistance :**

We have provided financial assistance @Rs. 500 to 19 poor meritorious students of the locality for purchase of books and prosecution of study.

13. Training program for Disadvantaged women & unemployed youth:

(i) **Tailoring:**

During the year under report, we organized a Tailoring Training Programs for duration of 3 months for capable inmates of ICOD. 30 inmates participated and undertook training programs under the supervisions tow trained teachers.

(ii) **Handicraft :**

We organized a Handicraft Training Programs for duration of one month at ICOD's training Hall. 15 inmates and local youths participated in this program and under took the training under the supervision of expert Handicraft Trainers.

(iii) **Horticulture :**

ICOD authority organized a training program on Horticulture with a view to give clear conception among unemployed youths of the locality for 15 days duration. Experts of this field imparted training. Participants appreciated our endeavor in this respect.

(iv) **Bamboo & Wood craft.**

Bamboo & wood craft is becoming popular from day to day. For this reason, a training program of one month duration was organized by ICOD at its training hall where 20 disadvantaged women and 10 unemployed youths participated and under took training. By this training program on assessment, we found that six unemployed youths have been able to start venture and earn income.

(v) **Readymade Garment:**

Popularity of readymade garments are increasing day by day. But there is deficiency of skilled labour. In order to upgrade skill and ensure capacity development, we organized a 7days skilled training program under the supervision of two experts, 15 unemployed youth & women participated in the training program.

(vi) **Mushroom Cultivation:**

Mushroom is full of nutrition. It has been able to take place in common domestic kitchen room. In order to encourage unemployed youth & women on cultivation of mushroom. We organized a training of one month with the help of two experts. 25 unemployed women and youths participated in this training program. After completion of training 12 trained participants started cultivation of Mushroom and able to earn something at their own efforts.

CONCLUDING REMARKS BY OUR SECRETARY:

Under my impression, ICOD is far being an exemplary organization. A lot remains to be accomplished to make it efficient and administratively to be accomplished to make it efficient and administratively up to date. Many years shall be necessary to reach the standard.

But on the other hand, if we consider the qualities of activities, ICOD may be accepted and should even be considered not as an already accomplished NGO, but as a totally new holistic conception of all-encompassing and inclusive development of marginalized and abandoned people. It cannot be therefore and most probable shall be never be an exemplary NGO, for the ideal will be a search for improvement, changes, experiments and hopes that a future for the inmates be they simply orphan or 100% spastic, blind deaf & dumb, severely mentally sick, even mad-women and dying destitute, will be beautiful. These various aspects carefully considered shall be worth the high cost of the budget and the great love the social workers helped by the donors put together upon all of them.

We well know the obstacles. We are aware, "the Marginalized or differently handicapped" cannot really contribute like others to the development of India. But we are confident, that their dynamism, their extraordinary energy, their unflinching expectations and optimism will bring to our country and to the world a stone that no builders can rejects. The love, they received and give back and the constant blessing that the one loving lord of the universe are daily bestowing on them under so many different identical names.

This is our hope and aspirations.

It shall be failing in my duty if we forget to convey our cordial thanks and gratitude to all donors and contributors (both domestic & foreign) for their cordial cooperation, contribution and financial assistance in the implementation of multi-dimensions

development program of the marginalized, abandoned, destitute, old aged, Physically different with mental retardness and dying destitute in form of cash, kind and technical advice. We fervently hope that ICOD shall not be deprived of your kind co-operation and assistance in future.

I pray to almighty God to shower his abandoned blessings upon me so that I may devote myself for noble cause till the end of my life.

Wishing you a bright & prosperous future.

This annual report is obviously a collective work but since I am the Chief Functionary of ICOD, I have to sign it.

(Gopa)

Mrs. Mamata Ghosh, Secretary, ICOD